

ECRI Scientist Membership Policy

The ECRI Scientist Membership process supports the breadth and depth of ECRI's research by ensuring a cadre of highly qualified individuals with established or plans to establish independent research programs, a commitment to collaboration and collegial exchange of ideas, and support of mentorship and building the next generation of researchers.

1.0 ECRI Scientist Membership Types

The three Membership types include: Scientist, Associate Scientist and Early Career Scientist. Scientists are designated to a primary research theme and may have secondary research theme designations. All Membership applications and renewals are reviewed and approved by the Executive Committee. All Scientists are accountable to the Director.

1.1 ECRI Scientist

An ECRI Scientist holds at least an Associate Professor appointment in the Department of Oncology—or in another Department if they also hold an Associate Member appointment in the Department of Oncology—at McMaster University and has an active research program with a primary focus in Oncology that aligns with an ECRI research theme. An 'active research program' may include:

- Holding a Research Chair or Investigator Award
- Leading a research program, unit or group that conducts academic research in Oncology
- Serving as Principal Investigator on a national grant
- Having a mean of at least five publications annually in Oncology research for at least 10 years (with at least 2 per year as Lead or Senior Author)
- Holding a Professor Emeritus appointment within the Department of Oncology

An ECRI Scientist is approved for a five-year renewable term, with an unlimited number of renewals.

Responsibilities

- Regular participation in ECRI Rounds, including leading at least one ECRI Round every two years.
- Mentorship to Early Career Scientists. Scientists must provide annual reporting of mentorship activities, which may involve providing guidance and advice on research goals, grant applications, publications and career direction, and which occurs at ECRI Rounds and external to ECRI Rounds.
- Contribute to ECRI's reporting requirements to HHS and McMaster University by providing key performance indicator data and progress updates on an annual basis.

1.2 ECRI Associate Scientist

An ECRI Associate Scientist holds at least an Associate Professor appointment at McMaster University in the Department of Oncology—or in another Department if they also hold an Associate Member appointment in the Department of Oncology—and is engaged in Oncology research. Activities that demonstrate 'engagement' may include:

- Performing mentorship or educational activities that contribute to the conduct of oncology research by residents, fellows, faculty or graduate students.
- Routinely conducting activities that are crucial to the success of a research program, unit or group that conducts academic research in Oncology, or leads a research program, unit or group that conducts academic research which has at least a secondary focus in Oncology.

- Serving as Principal or Co-Investigator on national grant(s) in oncology research.
- Having a mean of at least two publications in Oncology research annually for at least 10 years.

An ECRI Associate Scientist is approved for a five-year renewable term, with an unlimited number of renewals.

Responsibilities

- Regular participation in ECRI Rounds.
- Provide academic support to Early Career Scientists. Associate Scientists must provide annual reporting of support activities, which may involve providing guidance and advice on research goals, grant applications, or publications, and can occur at ECRI Rounds or external to ECRI Rounds.
- Collaborate with ECRI Scientists on Oncology research studies conducted within HHS and McMaster University.
- Contribute to ECRI's reporting requirements to HHS and McMaster University by providing key performance indicator data and progress updates on an annual basis.

1.3 ECRI Early Career Scientist

An ECRI Early Career Scientist holds at least an Assistant Professor appointment in the Department of Oncology—or in another Department if they also hold an Associate Member appointment in the Department of Oncology— at McMaster University and has a planned focus to develop an active research program in oncology. Early Career Scientists must:

- Have a research grant as a Principal Investigator within each five-year term
- Have at least one publication annually as a first author during their Membership

Responsibilities

- Regular participation in ECRI Rounds, including leading at least one ECRI Round every three years.
- Receive formal or informal mentorship by at least one ECRI Scientist. Mentorship involves seeking guidance and advice on research goals, grant applications, publications and career direction, and which occurs at ECRI Rounds and external to ECRI Rounds.
- Contribute to ECRI's reporting requirements to HHS and McMaster University by providing key performance indicator data and progress updates on an annual basis.

An ECRI Early Career Scientist is approved for a five-year term, renewable for up to two terms.

2.0 Application Process

ECRI Membership applications are reviewed and approved by the Executive Committee. A complete application package must include:

- A completed and signed application form.
- A research plan, including how the work will be funded and a review of research already undertaken in alignment with an ECRI research theme, and any associated publications.
- A current CV.
- Early Career Scientists will be reviewed at least annually. Associate Scientists and Scientists will be reviewed at least every five years. Membership terms will be adjusted for eligible leaves (e.g. maternity, parental, medical, family medical, bereavement) and are credited as twice the amount of time required.

3.0 Benefits of an ECRI Membership

An ECRI Scientist or Early Career Scientist receives priority access to statistical support, ECRI Rounds and special events and research administration support (grant preparation, manuscript submission, publications updates via MacExperts, CV updates via the FHS Database), depending on available ECRI funding and operational support.